



Composition of Committee of Board of Directors

INTRODUCTION

The Company constituted Audit Committee, Stake Holders Relationship, Grievance and Share Transfer Committee, Nomination and Remuneration Committee, Management Committee, Risk Management Committee and Corporate Social Responsibility (CSR) Committee.

As per the charter of respective committees, committees deliberate on the matters referred to it by the Board. Information and data that is important to the committees to discuss the matter is distributed in writing to the members of the committees well in advance of the meeting. Recommendations of the committees are submitted to the Board to take decision on the matter referred.

The members of the committee, who are not able to participate in the meeting physically, generally participate through tele-conferencing or video conferencing.

AUDIT COMMITTEE

Apart from the matters provided in the Listing Agreement and Section 177 of the Companies Act, 2013, the Audit Committee reviews reports of the Internal Auditor.

Composition: The Audit Committee was constituted by the Board with three directors (two independent directors and one executive director) with independent director as its Chairman.

Name	Status	Independent
Mr. P. V Rathnam	Chairman	✓
Mr. M. Bhagavanth Rao	Member	✓
Mr. Subhash Varalwar	Member	

NOMINATION & REMUNERATION COMMITTEE

The Committee has formulated criteria for the appointment of Independent Directors and criteria for making payments to Executive and Non-Executive Directors. The Company's Nomination and Remuneration committee consists independent directors which ensures transparency in determining the remuneration of Directors, KMPs and other employees of the Company.

Composition: The Nomination and Remuneration Committee was constituted by the Board with four independent directors. The Company Secretary acts as the Secretary of the Committee.



Name	Status	Independent
Mr. M. Bhagavanth Rao	Chairman	✓
Mr. P. V Rathnam	Member	✓
Dr. V. Peesapati	Member	✓
Mr. Nixon Patel	Member	✓

STAKE HOLDERS RELATIONSHIP, GRIEVANCE AND SHARE TRANSFER COMMITTEE COMPOSITION

Stake Holders Relationship, Grievance and Share Transfer Committee oversees and reviews all matters connected with the securities transfers and also looks into redressing of shareholders complaints like transfer of shares, non-receipt of annual reports/dividends, etc. The Committee also oversees the performance of the Registrar and Transfer agents and recommends measures for overall improvement in the quality of investor services.

Composition: The Stake Holders Relationship, Grievance and Share Transfer Committee were constituted by the Board with one independent director and three executive directors.

Name	Status	Independent
Mr. P. V Rathnam	Chairman	✓
Mr. Santosh Varalwar	Member	
Dr. V. Manohar Rao	Member	

CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

The Corporate Social Responsibility Committee (CSR Committee) has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the activities to be undertaken by the Company, which has been approved by the Board.

Composition: The CSR Committee was constituted by the Board with two Independent Directors and two executive Directors.

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Name	Status	Independent
Prof. M. Bhagvant Rao	Member	✓
Dr. V. Peesapati	Member	✓
Dr. V. Manohar Rao	Member	
Mr. Santosh Varalwar	Member	